



**Board of Directors
2020-2022**

Jorge Baldor, *After8toEducate Founder & Board Chair*



Jorge Baldor was born in Havana, Cuba and lives in Dallas, Texas. He is a graduate from Southern Methodist University (SMU) with a BA in History ('93). In 2015, he was a founder of The Latino Center for Leadership Development. He most recently founded Mercado369 in the heart of Oak Cliff, a community art center and cafe reflecting the rich culture and history of Latin America from Mexico to Argentina. Jorge founded After8toEducate in 2017. He chairs the business development committee on Dallas Housing Authority's Board of Commissioners and is the incoming Chair of World Affairs Council of Dallas-Ft. Worth. He is active on the SMU Dedman Executive Board and SMU Meadows School of the Arts Executive Board. Jorge's other board service includes Social Venture Partners Dallas, Parkland Foundation Board, Goals for Dallas 2030, and Oak Cliff Chamber of Commerce. Jorge has received numerous awards and recognitions, including a feature as Dallas' New Latino Leaders by *D Magazine*. In 2016 he was named by *D CEO Magazine* as Outstanding Latino Advocate and in 2018, he was nominated by the *Dallas Morning News* as Texan of the Year. He was most recently awarded the OHTLI Award by the Mexican government, which is the highest recognition given by the government to an individual living outside of Mexico for elevating Mexican culture abroad.

Tony Fleo, *Chief Executive Officer, Social Venture Partners Dallas, After8 Board Vice-Chair*



Tony is a proven leader in the area of organizational development with twenty five years experience in helping communities, organizations and individuals in leadership development, effective communication, and establishing mission within a company, community, or family environment. His training clients include several Fortune 500 companies. He is a respected community leader able to build coalitions, and has served as a lecturer, teacher, therapist, executive coach, and organizational consultant. He has presented workshops and keynote addresses at regional, national, and international conferences and workshops in the areas of leadership, organizational systems, community and relationships. He earned his B.A. and M.A. in psychology from Duquesne University.

Anna Michele Bobadilla, *Senior Associate VP for Outreach Services and Community Engagement Assistant Provost for Hispanic Student Success, The University of Texas at Arlington*



Michele Bobadilla is senior associate vice president for outreach services and community engagement and assistant provost for Hispanic student success at The University of Texas at Arlington. She has served on the boards of 25 organizations in North Texas and more than 50 committees addressing the needs of the community at large. Her work has included chairing scholarship committees at both Dallas and Fort Worth Hispanic Chambers of Commerce. Bobadilla also co-founded University Crossroads, a program that has provided more than 10,500 students with free SAT math preparation classes. She is also a former vice chair of the National League of United Latin American Citizens' Education Commission.

Alain Dermarkar, Partner, Shearman & Sterling LLP



Alain Dermarkar has advised public and private U.S., Asian, and European companies and private equity firms and counsels clients on corporate governance and capital raising transactions. Alain focuses on domestic and cross-border mergers and acquisitions, takeover preparedness, and special purpose acquisition companies (SPACs). His experience covers numerous industries including technology, energy, real estate, construction, health care, consumer products, and manufacturing. Alain attended Georgetown University and Boston University. Prior to practicing law Alain was an IT manager for a multinational corporation, where he became six sigma and green belt certified. He is a member of the Texas and Dallas bars.

Brittney Farr, Community Connections Program Manager, Dallas Area Rapid Transit



Brittney Farr has worked with Dallas Area Rapid Transit (DART) since 2013. As the liaison between DART, city council, city management staff, and communities both inside and outside the DART Service Area, Brittney works to ensure that elected officials understand and meet DART communities' needs. Prior to her role at DART, Brittney worked as a student attorney, focusing on human trafficking, immigration, special education and the School to Prison Pipeline. An active member of the DART Human Trafficking Task Force, Brittney helps coordinate all of DART's ongoing human trafficking prevention activities, training over 3,000 DART employees in how to spot and report signs of human trafficking. She also initiated the DART Safe Place Program, establishing all DART vehicles and facilities as designated Safe Places for children in crisis.

Ted Herrod, Senior VP of Sales, PepsiCo – Retired; After8toEducate Steering Committee Co-Chair



Ted Herrod grew up in Plano, Texas, and recently retired after nearly 26 years with PepsiCo. He began his PepsiCo career in 1991 after graduating from the University of Texas where he earned a BBA in Finance, a BA in Psychology, and eventually his MBA in 1997. During Ted's tenure at PepsiCo, he served in various capacities across Sales, Marketing, General Management, and Strategy & Transformation. He served as Frito-Lay's United Way campaign chair and held a position on the United Way's Business Development Council. Ted was a member of the National Grocers Association Board and served on the University of Texas McCombs Business School Advisory Board.

Mateo Magdaleno, Chief Education Consultant- IDQ Group, Inc.



Mateo Magdaleno serves as the Chief Education Consultant for The Magdaleno Group, providing innovative education strategies to corporations, non-profit, government agencies, universities and school districts who are committed to reducing the drop-out rate and increasing college enrollment among urban students. Mateo is also the Founder and Chairman of The Magdaleno Leadership Institute, a non-profit organization devoted to building high school student servant leaders and position them to become the next 'Navy Seals' of community empowerment.

Mitzi Patin, Chief Administrative Officer & Controller, Cardinal Capital



Ms. Patin manages all aspects of accounting, tax and financial reporting for Cardinal Capital as Chief Administrative Officer & Controller. She also oversees the firm's asset management along with entity structuring and compliance. Previously, she was a Senior Controller for Trammel Crow Company with prior experience at Deloitte & Touche. Mitzi received a BS in Accounting from Texas A&M University and an MS in Taxation from North Texas State University. She is a Certified Public Accountant and licensed under the Texas Real Estate Commission with over 20-years in the real estate industry.

Ryan Scripps, *Managing Partner, The RNSJ Company*



Ryan Scripps has worked as a technology and business leader and as a startup consultant for over 15 years. His primary industry experience is in healthcare, but he has also worked in the construction and heavy equipment industry and in professional services supporting architects, engineers, lawyers and physicians. Scripps has recently worked as a consultant to startup firms and enterprises launching new ventures. He also serves as a mentor and advisor for the nationally recognized business accelerators Tech Wildcatters and Health Wildcatters. Scripps graduated from the University of Texas at Austin in 1997 with a Bachelor of Science in Physics degree. In 2011, Scripps earned a Master of Business Administration degree from Southern Methodist University. Scripps currently lives in Dallas, TX with his wife and two children. He performs volunteer work for various agencies in and around Dallas and serves on the board of directors for local non-profit agencies. He enjoys golf, hiking, cycling, skiing and often spends vacation time in Colorado.

Sam Swanson, *Civic Leader*



Sam Swanson has been active in the Real Estate Industry since graduating from SMU in 1976. His career started at Henry S. Miller Company as a commercial broker. His business later evolved into land investments. Sandwiched in that 40 year period was a world-wide golf consulting business, Golf Resources, Inc., which he started with professional D.A. Weibring. Sam was born in Galesburg, Illinois and arrived in Dallas to attend SMU. He married native Dallasite Cindi Holt. Together they raised 2 wonderful children, and now proudly claim two perfect grandchildren! Cindi is past director of Wednesday's Child Benefit Corporation and has served on the boards of CASA and Community Partners. Sam has served on the board of the Salesmanship Club of Dallas for 3 terms and Dallas Country Club for 2 terms. He has been an usher at St. Michael and All Angels Episcopal Church for over 30 years. His favorite volunteer job is that of Reading Buddy at the Momentous School in South Dallas for over 12 years.

Linda Swartz, *Civic Leader*



Linda Swartz grew up in south Georgia, eventually making her way to Dallas, Texas in 1997. She is passionate about making an impact on the lives of kids in the foster care system because she understands their experience on a deeply personal level. Linda was a foster teen herself. She has been a court appointed advocate with Dallas CASA for 12 years working with kids who are navigating their way through the foster care system. She also serves on the Dallas CASA board. Linda is a member of Dallas CASA's Legislative Action Team and attended the last three legislative sessions at the Texas State Capitol advocating for the best interests of children in foster care in Texas. Linda and her husband Rob live in Dallas.

Cameasha Turner, Associate, Locke Lord LLP



Cameasha Turner has an extensive background in research, advocacy, and leadership. After graduating from Dallas ISD's Lincoln High School, she obtained her bachelor's degree from the University of Texas at El Paso. There, she was captain of her women's basketball team and graduated summa cum laude. She received distinguished honors for her commitment and research to civil, social and human rights issues. Cameasha is also the recipient of the Scholar Athlete and Spirit of Service Award for the work she did in her community. Additionally, she pioneered a transformative committee whose goal was to shed light on the social issues confronting a 21st century world. Cameasha organized a series of lectures that focused on topics surrounding criminal justice reform. She is an incoming associate at the international law firm Locke Lord, an Assistant Rector and sits on the Faculty Board of Athletics, at The University of Notre Dame.

Charmaine Williams, Program Manager Digital Relevance & Affinity, AT&T



Charmaine Williams, currently works at AT&T's global corporate headquarters in Dallas, TX and is actively involved with the corporation's *Believe Dallas* initiative addressing the needs of homeless, service-accepting families and veterans. On the verge of homelessness many times throughout her adolescence, Charmaine was raised by her mom who was often in between jobs, while trying to raise a family and battle health issues. This experience softened Charmaine's heart to the truths of homelessness, and she is now on a mission to change the perception of those who are often overlooked. Charmaine is hoping to show that homelessness doesn't have to be the end of the story for people who are struggling – there can be success on the other side.